

Mujtaba Ali-Khan, DO, MBA

Professional Biography



Dr. Mujtaba Ali-Khan is an innovative physician executive with a relentless passion for transforming healthcare to deliver healthcare excellence to every patient. With over 17 years of experience in healthcare administration, clinical operations management, and technological innovation, he has established himself as a highly accomplished professional, driven by a strong work ethic and unwavering professionalism, he is dedicated to implementing award-winning clinical procedures that deliver exceptional patient services and sustainable change.

As a strategic healthcare clinical leader, he has played a pivotal role in developing and implementing world-class programs that elevate healthcare standards. His expertise lies in promoting process enhancement through a systematic framework he developed, the “P5 Paradigm” and proven change management models augmented with data analytics and artificial intelligence - resulting in optimized, evidence-based, innovative and sustainable clinical operations.

During his tenure as Division CMO at HCA Gulf Coast Division, a division of 17 acute care hospitals, Houston healthcare market's largest health system, Dr. Ali-Khan oversaw critical clinical operations division-wide. He led the division's response during all 5 devastating surges of the COVID-19 pandemic and roll-out of the vaccine program, showcasing his ability to manage complex challenges with agility and resilience. Under Dr. Ali-Khan's guidance and unwavering dedication to safety & quality, managing a team of 15 facility CMOs and a large division clinical quality team- the division experienced outstanding YOY advancements, including an impressive 83% improvement in Leapfrog grade performance, 38% decrease in risk-adjusted mortality & complications, 72% reduction in serious safety events and 67% reduction in healthcare-associated infections. He expertly led and managed multi-disciplinary teams, implementing transformative initiatives in “S3” (Sepsis, Stroke, and STEMI) optimization, enhanced surgical recovery (ERAS), cardiovascular service line enhancement & growth, and development of GME, Palliative Care, and Hospice Programs.

In the early stages of his career, Dr. Mujtaba Ali-Khan showcased his entrepreneurial spirit by establishing a prominent hospitalist practice, in collaboration with a colleague, recruiting over 20 physicians into 3 hospitals. It was during this transformative period that he embarked on a journey as an innovator, creating a healthcare tech start-up- where he developed, patented, and successfully implemented DASH (Direct Admit System for Hospitals)—an ingenious solution for automating direct hospital admissions. Dr. Ali-Khan's groundbreaking invention earned him the prestigious 2012 Award for Innovation from "Today's Hospitalist," recognizing the profound impact of his innovative software. Its success extended far and wide, accelerating over 100,000 patients' direct admission process in over 650 medical facilities. The adoption of DASH resulted in an astounding \$76M in revenue for customer hospitals over two years, establishing Dr. Ali-Khan's reputation as an entrepreneurial force driving positive change in the healthcare industry.

Now, as the Founder & CEO of Averose Medical, a healthcare consulting company, Dr. Ali-Khan is dedicated to providing optimized clinical operations solutions to healthcare organizations institutions seeking to enhance operational quality, efficiency, experience and sustainability in the world of value-based care.

Dr. Ali-Khan's extensive educational background and rigorous training have equipped him with the knowledge and skills to excel as both a skilled clinician and visionary healthcare executive. He earned a Bachelor of Science in Biological Science from the University of Maryland Baltimore County, completed his medical degree from NSU College of Osteopathic Medicine receiving the National Health Service Corps Scholarship and trained at the University of Miami, Jackson Memorial Hospital Internal Medicine Residency Program. He recently attained an Executive MBA from Brandeis University and currently on the path to becoming a Certified Physician Executive (CPE) through the prestigious American Association of Physician Leadership and Certification in Healthcare AI from Stanford University.

Dr. Mujtaba Ali-Khan's remarkable achievements and transformative impact demonstrate his unwavering commitment to excellence in healthcare administration, clinical operations, and technological innovation. His visionary leadership and dedication to delivering high-quality patient services make him an exceptional physician executive, poised to shape the future of healthcare.